



FIRST SHIFT SEEKS BOARD MEMBERS - APPLY BY JANUARY 31st!

[First Shift Justice Project](#) is a nonprofit organization that empowers workers in low-wage jobs to exercise their rights related to caregiving and parenting. First Shift provides counseling, coaching, and representation to pregnant women, working parents, and caregivers on the issues of pregnancy and family responsibilities discrimination; pregnancy and breastfeeding accommodations; family and medical leave; and D.C. paid family leave benefits.

A First Shift Board Member is responsible for

- determining the mission and purpose of the organization
- evaluating the performance of the executive director
- strategic and organizational planning
- ensuring strong fiduciary oversight and financial management
- fundraising and resource development
- raising awareness about and promoting the organization's work

Each individual board member is expected to

- participate in quarterly board meetings
- understand the organization's mission, policies, programs, and needs
- review the organization's financial statements
- serve as active advocates and ambassadors for the organization
- identify and secure the financial resources and partnerships necessary for the organization to advance its mission
- give a meaningful personal financial donation or comparable fundraising efforts

Qualifications

Ideal candidates will have the following qualifications:

- demonstrated commitment to First Shift's mission
- leadership skills and an interest in taking the lead in board activities and committees
- ability to collaborate with other board members
- time to commit to board service

This is a volunteer opportunity. First Shift Board Members make a three-year commitment. Interested candidates may [apply here](#). **Applications will be considered on a rolling basis, with preference given to applications received by January 31st.**