



"Pregnant women still lose jobs."

. . . declares the title of the article in today's Washington Post about First Shift client, Kashawna Holmes. Ms. Holmes was fired from her job at the University of the District of Columbia while she was on unpaid family medical leave for a high risk pregnancy. First Shift and the Washington Lawyers' Committee for Civil & Urban Affairs filed a complaint against UDC earlier this week. Read the article [here](#).

Christine Tschiderer, an Equal Justice Works Fellow, is the lawyer from the Washington Lawyers' Committee working on the case. You can read the press release [here](#).

Ms. Holmes' case is not unique. In fact, just yesterday First Shift interviewed two other women who also suffered from pregnancy discrimination in the workplace. One was denied an accommodation and forced out of work on unpaid leave; the other was verbally harassed and given new job tasks that put her health at risk, ultimately resulting in her termination.

Help us support these women in advocating for themselves and supporting their families. **Help us** train their medical providers to write better doctors' notes for accommodations and recognize pregnancy and caregiver discrimination, so that they know when to refer their patients for legal help.

Our goal is to reach women before they suffer job loss. Kashawna's example makes it easy to see how fast a once self-sufficient family can be plunged into poverty and dependence, all because of an employer's discriminatory acts.

Your tax-deductible donation to First Shift will enable us to continue the work we started, empowering women and ensuring that they have a steady source of income to support their families.

December 31st is fast-approaching - donate today!



powered by **TAZOO**

©2016 First Shift Justice Project | P.O. Box 2497, Washington, DC 20013

[Web Version](#)

[Forward](#)

[Unsubscribe](#)

Powered by **Mad Mimi**®

A GoDaddy® company