



The Results are In!

Here are some of the **highlights** from First Shift's first full year of providing legal services to pregnant women and working parents:

In **2015** First Shift:

- Provided over **\$152,000** in free legal services;
- Counseled, coached and represented **47** clients;
- Trained **339** pregnant women, new parents and medical staff; and
- Raised over **\$30,000** in donations from generous people like you!

62% of First Shift's clients sought First Shift's help **before** they suffered job loss; this is a percentage that First Shift aims to increase as we strive to reach pregnant women as early as possible to help them assert their rights so that they can **keep** their jobs.

Here's a picture of a First Shift presentation to a room full of pregnant and new moms at Mary's Center!

THANK YOU FOR YOUR SUPPORT!



Word on the Street: At First Shift, we know that numbers are not enough. Therefore, we are also working hard to **raise public awareness** of the issues First Shift aims to address by making sure that the stories of our clients are told. Through First Shift's efforts, two working moms have testified before the D.C. Council in support of pregnancy accommodations and paid family & medical leave. In 2015, either First Shift or one of its clients was featured in TV, radio, print or online media 15 times! **To check out the most recent article in the Washington Post's online feature, "On Parenting," click [here](#).**

Help First Shift support the **16,000 low-income families in D.C.** that depend on the income of a single working mother!

Donate Today!

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