



. . . Charlotte Noss! Charlotte is First Shift's newest attorney, hired through a generous grant from the DC Bar Foundation. Her project is specifically focused on serving Spanish-speaking moms and working parents in D.C. and expanding First Shift's partnerships among organizations that also serve D.C.'s immigrant population.



Charlotte is a relatively recent transplant from the Bay Area (the other Bay!). She is a graduate of Northeastern University School of Law; a former Skadden Fellow at the Legal Aid Society-Employment Law Center in San Francisco and a former Peggy Browning Fellow at La Raza Centro Legal in San Francisco. Most recently she founded the Workplace Justice Initiative, an organization dedicated to advancing the rights of low-wage and immigrant workers in the San Francisco Bay Area. [Read her full bio on our website.](#)

Join us in welcoming her to our community!



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