



HAPPY INTERNATIONAL WOMEN'S DAY from First Shift!

International Women's Day is a day to celebrate our accomplishments and stand in solidarity with women across the world to pledge to continue working for the freedom and equality of all women.

So first, **the accomplishments:**

Remember that goal we had to help women keep their jobs? Well, we did it!



Thanks to your generous support in 2016, First Shift:

- Doubled the number of clients served to 99.
- Succeeded in helping two-thirds of our representation and counseling clients to retain their employment or return to work after being fired.
- Recovered over \$80,000 in back pay and other damages for clients who were terminated or forced on unpaid leave.
- Trained almost 200 medical providers and other nonprofit staff about the workplace rights of pregnant women and parents.
- Educated over 600 women about their rights during pregnancy and immediately following childbirth.

And now, the work. Women are still being fired because they are pregnant and have childbirth related medical conditions, like postpartum depression and complications from surgery. They are still quitting because they cannot imagine that they will be able to continue to work in the face of harassment, discrimination and the persistent stress it causes.

Today, we imagine a world that is different: where women are respected for their caregiving role in the workplace and in our broader culture and their work - whether paid or unpaid - is valued. Today and every day, First Shift works to fight workplace discrimination against mothers and ensure the fullest participation of women in the workplace.

Thank you for your support!



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