



**Ok, maybe this little guy is more cute than scary, . . .
but you know what is *really* scary?!**

Going to work every day with no protection from discrimination and harassment!

Unfortunately **domestic workers in D.C.** do just that. The D.C. Human Rights Act, D.C.'s employment discrimination law, covers virtually all other employees in D.C. **except** domestic workers. This means that in D.C., it is not against the law for employers of nannies, house cleaners, and home care attendants to sexually harass or discriminate against their employees on any basis.

First Shift first encountered this issue several years ago when we were approached by a nanny who had been fired shortly after telling her family she was pregnant. In addition to being fired without notice, she was also kicked out of her apartment in the family's home. Since then, First Shift has represented several more nannies who were fired because they became pregnant.



Legislation to be introduced in 2019

Over the last year, First Shift and its allies from the [National Domestic Workers Alliance](#) have been in discussions with Councilmember Charles Allen (Ward 6) about this issue; as a result, Councilmember Allen plans to introduce legislation in the new council session to eliminate this exclusion. For more information, and to get involved in this campaign, check out our website: www.firstshift.org/domestic-workers

Support this Work!

By donating to First Shift's [Run Like a Mother campaign](#), you can support our advocacy on behalf of domestic workers, as well as all the other activities in which First Shift engages to support mothers in low-wage jobs. The race is on **Sunday, November 11th** and all donations will be matched! Thanks to our sponsors, **D.C. Wage Law** and **Outten & Golden**.



Click here to donate!

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