



FIRST SHIFT SEEKS STAFF ATTORNEY

[First Shift Justice Project](#) is a nonprofit organization that helps working mothers in low wage jobs assert their workplace rights to prevent job loss. First Shift provides counseling, coaching and representation to pregnant women and working parents on the issues of pregnancy and family responsibilities discrimination; pregnancy and breastfeeding accommodations; and family and medical leave.

First Shift seeks an attorney to provide direct legal services to First Shift clients and to run its Latina Outreach Project.

Duties include counseling and representing clients to support them in asserting their rights to receive workplace accommodations and family medical leave, and to protect themselves from and seek recourse for discrimination based on pregnancy, gender, and family responsibilities.

The Staff Attorney will also conduct outreach to Spanish speaking families in D.C. The attorney will give trainings for Latinas working in low-income jobs in D.C. and their medical providers about workplace rights related to pregnancy and caregiving, as well as to other service providers who work with Latino families.

Eligible candidates must have current (note: not *pending*) D.C. bar membership and 1-3 years of experience representing clients in employment law matters. Fluency or near-fluency in Spanish is required. Bar membership in MD and/or VA is a plus. The work hours and schedule for the position are flexible and may occasionally include evening and weekend work.

To apply, interested candidates should send a cover letter and resume via email to Laura Brown, Executive Director at lbrown@firstshift.org. Applications will be considered on a rolling basis and the position will remain open until it is filled.

First Shift Justice Project is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, ancestry, sex, sexual orientation, gender identity or expression, religion, age, pregnancy, disability, work-related injury, covered veteran status, political ideology, genetic information, marital status, family responsibilities or any other factor that the law protects from employment discrimination.