



**93%** of people in low-wage jobs have  
**NO PAID FAMILY LEAVE**  
**You can change that!**  
Working mothers in DC need  
your support to make it happen

Starting in July 2020, working mothers in D.C. will be entitled to receive 8 weeks of paid leave insurance (up to a maximum of \$1000 per week) when they have a new baby. **By supporting First Shift Justice Project this holiday season**, you can ensure mothers who work low wage jobs will be informed and have an advocate by their side if they are harassed, discriminated against, or have problems accessing these benefits.

8 weeks of paid leave is time off that new moms will be able to take to recover from childbirth and bond with their babies without the stress of wondering whether they are going to be able to pay their rent or buy groceries and diapers.

**No more stories about new moms driving for Lyft days after giving birth.**

No more calls from working mothers with on-the-job injuries because they were forced back to work too soon.

Moms working low wage jobs will only be able to benefit from the law if it is enforced. That's why, **in the past two years since D.C.'s Paid Leave Law passed**, First Shift Justice Project has been busy commenting on proposed regulations, testifying at hearings, engaging in ongoing dialogue about the implementation of the law with the newly created Office of Paid Family Leave, and **doing all we can** to make sure this law benefits those who need it most.

In order to meet the needs generated by this change in the law, we will be hiring another lawyer **to help women access these new paid family leave insurance benefits and enforce their legal rights**. This marks a major milestone in First Shift Justice Project's history, as we double the size of our legal services team, and we **double our impact**. We have already received funding from two local

foundations, but **we still need to raise an additional \$25,000** to meet our goal. Your support is very much appreciated!

You give a gift of paid family leave to a D.C. mother with your donation to First Shift. New mothers who are able to take paid time off are healthier and so are their babies. **When you strengthen a family, you strengthen a community.**

Thank you for your support! [Click here to DONATE NOW.](#)

Laura Brown  
Executive Director

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