



FIRST SHIFT SEEKS A FULL TIME STAFF ATTORNEY

[First Shift Justice Project](#) is a nonprofit organization in D.C. that helps working mothers in low wage jobs assert their workplace rights to prevent job loss. First Shift provides counseling, coaching and representation to pregnant women and working parents on the issues of pregnancy and family responsibilities discrimination; pregnancy and breastfeeding accommodations; family and medical leave; sexual harassment; and the workplace impacts of domestic violence.

First Shift seeks an attorney to provide direct legal services to First Shift clients in its Paid Leave Access and Enforcement Project.

Duties include providing technical assistance to D.C. workers who are applying for D.C. paid family leave insurance benefits; representing clients before the Office of Administrative Hearings in paid leave benefits appeals; conducting trainings and Know Your Rights presentations in the community about D.C.'s paid leave benefits program; and counseling and representing clients regarding their rights to job-protected leave.

This is a one-year contract position with benefits. Eligible candidates must have a J.D. and D.C. bar membership. Experience representing clients in employment law and/or public benefits matters is a plus. Ability to speak Spanish is a plus. First Shift's normal operating hours are 9-5, M-F; however, employees are given flexibility to establish work hours that enable them to meet family commitments as needed.

To apply, interested candidates should send a cover letter and resume via email to Laura Brown, Executive Director at lbrown@firstshift.org. Applications will be considered on a rolling basis; projected start date is September 1st.

First Shift Justice Project is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, ancestry, sex, sexual orientation, gender identity or expression, religion, age, pregnancy, disability, work-related injury, covered veteran status, political ideology, genetic information, marital status, family responsibilities or any other factor that the law protects from employment discrimination.