

Is D.C.'s Paid Family Leave benefits program for me?

? Are you currently working for a private D.C. employer?

AND

? Is your workplace in D.C.?

AND

? Are you missing work for health or family caregiving reasons?

If yes, why will you miss work?



Treatment/Recovery

You have a temporary or chronic medical condition and are

- receiving treatment
- recovering
- going to medical visits

Examples:

- Upcoming surgery
- Injured in a car accident
- Medical or therapy appointments for chronic condition

2 weeks

Paid Benefits for Medical Leave



Family Caregiving

You are caring for a family member with a serious health condition.

Examples:

- Parent in hospice care with terminal illness
- Sibling receiving chemo
- Child with a disability needs regular care

6 weeks

Paid Benefits for Caregiving Leave



New Child

A new child joined your family in the last year by

- birth
- adoption
- foster care

Examples:

- You or your co-parent gave birth
- You adopted a child
- Grandchild joined your household

8 weeks

Paid Benefits for Bonding Leave



**Ask a lawyer about your situation.
Being eligible for government benefits does not mean your employer has to hold your job for you.**



Questions? For **FREE LEGAL ADVICE**, contact **202-644-9043** or **intake@firstshift.org**
Services available in all languages.