

When do you need D.C.'s Paid Family Leave benefits?

For Medical or Family Caregiving Leave

Right now *It's an emergency!*



Miss Work

- You unexpectedly miss work because you or a family member are seriously ill, injured, or have a chronic condition flare up



Tell your Employer

- Tell employer as soon as possible
- Ask for required forms to take leave from work



Fill out Medical Forms

- Have medical provider complete forms as soon as possible for:
 - Paid Family Leave benefits application
 - Request for leave to employer



Apply!

- Submit Paid Family Leave benefits application as soon as possible*

*You cannot receive benefits for past dates, UNLESS you were so sick or injured that you could not have applied.



Receive Benefits

- The first 7 days after the medical event is unpaid
- Receive benefits about 2-4 weeks after applying, every other week payment schedule

In the future *I can plan ahead!*



Tell your Employer

- Tell employer in advance
 - 30+ days for FMLA leave
 - 10+ days for Paid Family Leave benefits
 - Or as soon as possible



Fill out Medical Forms

- Have medical provider complete forms as soon as possible for:
 - Paid Family Leave benefits
 - Request for leave to employer



Apply!

- Submit Paid Family Leave benefits application before your expected dates off work



Miss Work

- You miss work as planned to
 - recover from a health issue
 - receive medical treatment
 - care for a family member



Receive Benefits

- Receive benefits about 1-4 weeks after missing work, every other week payment schedule

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